



Working in partnership to provide Hazardous Waste Disposal

About Us:

Profile IT work in partnership with specialists in waste disposal, to provide a full and comprehensive Hazardous Waste Disposal service for its customers.

The partners that Profile IT has chosen to work with, specialise in the re-processing of end of life WEEE (waste electrical & electronic equipment). At their Hampshire Reprocessing Plant, they have invested heavily in the creation of a state of the art facility to handle a full range of services dedicated to the recycling of your redundant I.T. & telecomm equipment.

To help you meet your WEEE commitment Profile IT and its specialist disposal partner can provide a complete turnkey service for one regular or one off collections, large or small, that can help your organisation both meet, and exceed, its obligations under the law. Non compliance is NOT option, and can result in fines.

There is much confusion at the moment with regards to companies offering what appear to be "similar" services to our own.

At Profile IT, our single most important focus is to our Client's needs. To this end, we are constantly vigilant, ensuring that Profile IT customers are always completely satisfied and operating comfortably within the law with regards to waste disposal. Your data is safe in our hands, because we guarantee 100% secure disposal and will provide you with certificates of destruction.

Our partner is so proud of the services they can provide via Profile IT that they would like to invite you to come and see them. They believe in full accountability and do not need to hide their service.

They are not scrap dealers or second hand merchants. Their professionalism is what separates them from the competitors. We are happy to provide you with an ever-growing list of satisfied clients who will happily bear reference testimonial to our claims. Whether you are a Government Body, Local Authority, Blue Chip Company or SME, Profile IT and its disposal partner has a tailored solution for your WEEE disposal.

Profile IT is the company to use for, safe, secure disposal of your WEEE, we guarantee!

End of life Disposal:

You have a problem - Waste Electrical & Electronic Equipment!

We have a solution - In Three Easy Steps!

1) Let Profile IT know what you want to dispose of
Create the list of redundant equipment that you need to dispose of.

You can do this by simply writing a list, providing us with a copy of your asset list with the items for disposal clearly marked, or use our online form to tell us what you have.

2) Tell us how you would like the equipment to be collected
Choose from either a one off collection, or if you have a more regular requirement, we can arrange scheduled collection services.

Our advisors will select the best disposal services to meet your needs and the least cost logistics solution to help save you money.

We collect throughout the UK, so wherever you are, we can help.

3) Send us your list
you can either e-mail us or fax us on 0121 778 3667.

If you would prefer to speak to us in person, please call your dedicated Profile IT account manager 0121 778 6755 who will be pleased to help.

We then go to work for you

once you have sent us your list, our WEEE disposal team will provide you with a full quotation for disposal and logistics.

All you have to do then is give us the go-ahead, and everything will run as smooth as clockwork.

At the agreed time and date, our expert logistics crew will collect the disposal equipment with a minimum of disruption to your business.

This is taken directly to our WEEE Reprocessing Facility.

Once the reprocessing and recycling process is complete, you will be issued with a **Certificate of Destruction** that satisfies your legal obligations and proves that you have shown a **Duty of Care** with regards to the disposal.

Secure Data Disposal:

Probably the largest single external threat to any organisations trading ability is if its confidential data should fall into the hands of unauthorised third parties.

Most companies have recognised this, and have made adequate provision to protect their data with both hard and soft firewalls to deter computer hackers. Suitable security equipment can protect the building in which the data is stored. The opportunity for staff to remove data can be reduced by e-mail blocking and the removal of floppy/cd-r/dvd-r drives.

However, what happens when it is time to dispose of your old PC.'s, Hard Disks, Tape Back-ups, PDA's... in fact anything that may contain confidential data. Under the Data Protection Act Regulations 1998 the responsibilities of organisations relating to confidential data have become more stringent. Organisations must destroy under secure conditions any data containing personal information.

Putting information in bins and hoping that it will be appropriately destroyed at a later date is not enough. An individual who suffers damage because of a contravention by the data controller is entitled to compensation for that damage

Putting information in bins and hoping that it will be appropriately destroyed at a later date is not enough. An individual who suffers damage because of a contravention by the data controller is entitled to compensation for that damage. Contravention of the Data Protection Act is a criminal offence carrying a maximum £5000 fine. The trend is for prosecutions to be on the increase.

At Profile IT, we ensure that you never fall foul of the Data Protection Act using our services. Whether you are using our Secure Data Destruction service as part of our WEEE disposal range or have chosen to have redundant data bearing media destroyed using our dedicated SDD service, you can be assured of full compliance at all times.

Using secure carriers, we will collect the media for destruction from you on an agreed date. The shipment will be delivered to our secure plant for destruction, where it will be first checked-in and its content confirmed back to you. The media will remain stored within a secure strong room until you have confirmed the content for destruction is as you shipped. Upon confirmation, your media is guaranteed to be destroyed beyond all known means of recovery. Finally, you will be provided with full documentation to confirm that you have satisfied all of your disposal obligations under the Data Protection Act.

Please see below examples of records which are covered by the Data Protection Act 1998.

Correspondence or other documents which reveal the contact details or any financial details of a named living person, unless permission has been given to circulate the details.

Correspondence or other documents which reveal personal details or pass comments on a named living person.

- Staff personnel records
- Discipline records
- Job applications
- Interview notes
- Redundancy records
- Sick pay records
- Maternity pay records
- Income tax and National Insurance returns

Wages and salary records
Accident books and records
Health records
Medical records
Any record which, if made public before a certain period, may breach commercial confidentiality
Contracts
Tenders
Purchasing records
Maintenance records
Insurance records
Unpublished accounting records
Any record which may breach intellectual property rights

Hazardous Waste Disposal

Did you know that Computer CRT Monitors are classed as "HAZARDOUS WASTE"?

Since 2002, all electrical equipment that contains CRT's (Cathode Ray Tubes) have been considered Hazardous Waste. Included within this category are Computer Monitors (not TFT style) and Televisions.

From the 16th July 2005, the new Hazardous Waste Regulations will require any company that will produce in excess of 200 kilos of hazardous waste in a year to register with, and be licensed by, the Environment Agency. This will become a legal obligation, and without the necessary licensing, it will be impossible for a company to dispose of their waste.

If you are likely to dispose of approximately 15+ standard P.C. monitors (CRT's) in any twelve month period, you must register, as you are likely to be a 200kg+ producer of hazardous waste.

The new regulations also class Fluorescent Light Tubes & Batteries likely to be found in Laptops, UPS's, Mobile Phones & PDA's etc. as Hazardous Waste.

At Profile IT we would like to talk to you regarding these changes in the Hazardous Waste Regulations and how they might affect your business. Profile IT and its disposal partner believe that our responsibility is to help our Clients meet all of their redundant I.T. & Telecomm waste legal obligations.

For a completely free, impartial, no obligations assessment of your disposal needs, possible licensing requirements and routes for disposal, please call your Profile IT account manager on 0121 778 6755.

If your company requires registration with the Environment Agency, we can even provide this service. Please let us help you, and the environment.

Compliance & Consultancy

COMPLIANCE

Are you affected by the WEEE Directive? Will you be classed as a Hazardous Waste Producer? Are you displaying "Duty of Care" regarding The Environment Act when disposing of redundant equipment? Are you Data Protection Act compliant when disposing of redundant data bearing media?

Don't worry if the bureaucracy of Legislation, Regulation and Law is becoming a minefield for your Company. Profile IT and its disposal partner are always delighted to provide you with impartial advice and support to ensure that your Company is operating safely, legitimately and legally with regards to all WEEE matters.

CONSULTANCY

Does your Company have a specialist requirement regarding WEEE? Maybe you are planning a major re-fit and need help in scheduling the disposal of redundant I.T. equipment.

If you are then call Profile IT now!

If you would like further information on any of our disposal services or would just like to discuss how Profile IT can work with you to ease the burden of Hazardous Waste Disposal, then simply call your Profile IT account manager on 0121 778 6755.